

## **DEFA GROUP - Conflict Minerals Position Statement for Suppliers**

As part of our commitment to responsible sourcing and respecting human rights across our global supply chain, it is DEFA's goal to only use Tantalum, Tin, Tungsten and Gold (also know as 3TG) in our products that do not directly or indirectly finance armed groups in the Democratic Republic of Congo or any adjoining countries. These minerals, also known as Conflict Minerals can make their way into the products used throughout our industry.

- DEFA GROUP Conflict Mineral's due dillegence process conforms to the Organization for Econmic Cooperation and Development (OECD) standards for responsible supply chains of minerals from risk areas.
- DEFA GROUP expects its suppliers to adopt similar policies and have in place appropriate due dilligence measures which reasonably assure that any products and components supplied to us containing 3TG and conflict free.
- DEFA GROUP approach is to work closely with our suppliers to seek sustainable solutions to drive improvements. Suppliers
  acting contrary to DEFA GROUP's position described herein must commit to implement a corrective action plan with a
  reasonable timeline.

On behalf of DEFA GROUP

Dalvinder Singh

**EVP Purchasing** 

**Tobias Johansson** 

**Director Management Systems & Compliance**